## **Department/Program Assessment Plan**

Department/Program: Nursing CAS PN; ASN

Contact Person: Lauren Swant Date Plan Submitted: 10/7/20

## 1. Program Maps

Please include below or attach a curriculum map linking program outcomes to courses. Also include a map indicating where in the program College Learning Outcomes and High Impact Practices are addressed.

Alignment and evaluation of program learning outcomes (PLOs) through course-level assessment supports Standard V: Culture of Learning and Diversity – Curriculum and Evaluation Processes

#### **ASN Curriculum Map**

Courses CO=Course Outcome	PLO1: Administer effective and ethical individual patient care, utilizing human needs as a foundation for assessing behaviors.	PLO2: Assign priorities to desired nursing assessments and interventions based on desired outcomes and care planning needs.	PLO3: Incorporate knowledge of cultural, religious, and socioeconomic factors to provide nursing care for individuals in a variety of healthcare settings.	PLO4: Coordinate, delegate, and prioritize the delivery of care aimed at meeting the needs of patients, communities of patients, and their families.	PLO5: Practice collaboratively within the RN scope of practice, legal, and ethical frameworks, and within national and state standards of nursing practice.	PLO6: Use communication that is effective and therapeutic, along with technology, to implement problem solving processes in the evidence-based delivery of patient care.
NRSG230		I	I	I		
		CO 1, 2	CO 3	CO 2, 4		
NRSG231	I	I			I	I
	CO1, 2, 3	CO1, 2, 3			CO1, 2, 3	CO1, 3
NRSG232	1	I	I		I	I
	CO 1, 3, 4, 5	CO 3	CO 1, 2, 3, 4	CO 2	CO 3	CO 2, 5
NRSG233	I	ı	l	l	I	I

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	CO 1				CO 1, 3	
NRSG256						I
NRSG234	I	I	I	I	I	I
NRSG235	R	R	R	R	R	R
NRSG236	R	R	R	R	R	R
NRSG237	R	R	R	R	R	R
NRSG244	R CO 3, 4	R	R CO 1, 3	R	R	R CO 2, 3, 4
NRSG245	R CO 3	R CO 1, 2	R CO 2, 3	R	R	R CO 3
NRSG254	R CO 2	CO 2	R CO 1	R	R CO 3	R
NRSG255	R CO 2, 3, 4	R CO 3	R CO 1, 2, 4	R CO 3	R CO 2, 5	R CO 1, 3, 4, 5

Courses CO=Course Outcome	PLO1: Administer effective and ethical individual patient care, utilizing human needs as a foundation for assessing behaviors.	PLO2: Assign priorities to desired nursing assessments and interventions based on desired outcomes and care planning needs.	PLO3: Incorporate knowledge of cultural, religious, and socioeconomic factors to provide nursing care for individuals in a variety of healthcare settings.	PLO4: Coordinate, delegate, and prioritize the delivery of care aimed at meeting the needs of patients, communities of patients, and their families.	PLO5: Practice collaboratively within the RN scope of practice, legal, and ethical frameworks, and within national and state standards of nursing practice.	PLO6: Use communication that is effective and therapeutic, along with technology, to implement problem solving processes in the evidence-based delivery of patient care.
NRSG246	R	R		R	R	R
	CO 2, 3		CO 1	CO 2, 3	CO 1	CO 3
NRSG247	R	R		R	R	R
NRSG259	R	R	R	R	R	R
NRSG261	R	R	R	R	R	R
NRSG260	R	R	R	R	R	R
NRSG266	R	R	R	R	R	R
NRSG267	R	R	R	R	R	R

## **PN Curriculum Map**

Courses  CO=Course Outcome	PLO1: Demonstrate accountability, responsibility, civility, advocacy, and commitment to nursing when dealing with clients and families, as a member of the health care team.	PLO2: Use communication that is effective and therapeutic, along with technology, to implement problem solving processes in the evidence-based delivery of patient care.	PLO3: Complete a patient's health status assessment and analyze data to formulate a complete plan of nursing care to provide clinically competent, evidence-based, safe, and quality	PLO4: Practice within the PN Scope of practice, legal and ethical frameworks, and within national and state standards of nursing practice.	PLO5: Provide holistic, culturally- considerate care in a variety of healthcare settings to promote integrity, dignity, and personal growth for clients, families, communities, and	PLO6: Contribute to the individualized care plan by collaborating with health care team members to adapt health care practices to meet the individualized needs of patients.
			patient care.		oneself.	
NRSG130	I	I	I	I	I	
	CO 1, 3, 4	CO 1, 3, 4	CO 1, 2, 3	CO 1	CO 3, 4	
NRSG131	I	I	I	I		
	CO 1, 3	CO 2	CO 1		CO 2	CO 2
NRSG135	I			I		
	CO 1, 2			CO 1, 2		
NRSG136	I	I	I	I	I	
	CO 2	CO1, 2	CO1	CO1, 2	CO 2	
NRSG152	I	I	I	I	I	
NRSG153	I	I	I	l	l	I
NRSG140	R	R	R	R	R	R
NRSG141	R	R	R	R	R	R
NRSG142	R	R	R	R	R	
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Courses CO=Course Outcome	PLO1: Demonstrate accountability, responsibility, civility, advocacy, and commitment to nursing when dealing with clients and families, as a member of the health care team.	PLO2: Use communication that is effective and therapeutic, along with technology, to implement problem solving processes in the evidence-based delivery of patient care.	PLO3: Complete a patient's health status assessment and analyze data to formulate a complete plan of nursing care to provide clinically competent, evidence-based, safe, and quality patient care.	PLO4: Practice within the PN Scope of practice, legal and ethical frameworks, and within national and state standards of nursing practice.	PLO5: Provide holistic, culturally- considerate care in a variety of healthcare settings to promote integrity, dignity, and personal growth for clients, families, communities, and oneself.	PLO6: Contribute to the individualized care plan by collaborating with health care team members to adapt health care practices to meet the individualized needs of patients.
NRSG143	R	R	R	R	R	R
NRSG148	R	R	R	R	R	R
NRSG149	R	R	R	R	R	R
NRSG152	X	X	X	X	X	
	CO 2, 3	CO 3	CO 2	CO 2, 3	CO 1, 3	
NRSG 153	X	X	Х	X	Х	Х
	CO 1, 2	CO 1, 2	CO 1, 2	CO 1, 2	CO 1, 2	CO 1, 2

B= student ability to demonstrate the learning outcome is considered basic

I = student ability to demonstrate the learning outcome is considered introductory

R = student ability to demonstrate the learning outcome is reinforced, based on previous learning experiences

P= student ability to demonstrate the learning outcome is considered proficient

# **CLO/HIPs alignment**

		CLOs							HIPs					
Course	Critical Thinking	Comm.	Prof.	FYS	CIE	LC	WIC	CAP	UR	DGL	eР	SL	IN	ССР
NRSG230	Χ	Χ	Χ											
NRSG231	Χ	Χ												

NRSG232	Х	Х	Х						
NRSG232			X						
	X	X	Α						
NRSG256	X	X							
NRSG234	X	Х							
NRSG235	X	Х	Х						
NRSG236	Х	Х	Х						
NRSG237	Χ	X	X						
NRSG244	Χ	Χ	Χ						
NRSG245	Χ	Χ	X						
NRSG254		Χ	Χ						
NRSG255	Χ	Χ	Χ						
NRSG246	Χ	Χ							
NRSG247	Χ	Χ							
NRSG259	Χ	Χ	Χ						
NRSG261	Χ	Χ	Χ						
NRSG260	Χ	Χ	Χ						
NRSG266	Χ	Χ	Χ						
NRSG267	Χ	Χ	Χ						
NRSG130	Χ	Χ	Χ						
NRSG131	Χ	Χ	Χ						
NRSG135		Χ							
NRSG136	Χ	Χ	Χ						
NRSG152	Χ	Χ	Χ						
NRSG153	Χ	Χ	Χ						
NRSG140	Χ	Χ	Χ						
NRSG141	Х	Х	Χ						
NRSG142	Χ	Χ	Χ						
NRSG143	Х	Х	Х						
NRSG148	Х	Х	Х						
NRSG149	Х	Х	Х						
NRSG 152									
NRSG 153									

CLOs: Critical Thinking

Communication

Professionalism

HIPS: First-Year Seminars/Experiences (FYS) Common Intellectual Experiences (CIE) Learning Community (LC) Writing-Intensive Courses (WIC) Collaborative Assignments/Projects (CAP) Undergraduate Research (UR) Diversity/Global Learning (DGL) ePortfolios (eP) Service Learning (SL) Internships (IN) Capstone Courses/Projects (CCP)

### 2. Assessment Plan and Schedule

Please provide a multi-year schedule indicating when program outcome assessment will be reported and what classes will be used to assess program outcomes. The assessment cycle should be 5 years or less.

\*Programs with external accreditation should follow the assessment timeline and requirements of their accrediting body. Please share your assessment schedule (if applicable) below. Otherwise, please give a detailed response to item 3.

Course	Year Reported	Program Outcomes Assessed
ASN; PN		. rog.um outcomes / tosesseu
NRSG230	Fall 2022, 2025	ASN PLO 2, 4, 5
NRSG231	Fall 2021, 2024	ASN PLO 1, 2, 5, 6
NRSG232	Fall 2020, 2023	ASN PLO 1, 2, 3, 4, 5, 6
NRSG233	Fall 2020, 2023	ASN PLO 1, 2, 3, 4, 5, 6
NRSG256	Spring 2023, 2026	ASN PLO 6
NRSG234	Spring 2021, 2024	ASN PLO 1, 2, 3, 4, 5, 6
NRSG235	Spring 2021, 2024	ASN PLO 1, 2, 3, 4, 5, 6
NRSG236	Spring 2023, 2026	ASN PLO 1, 2, 3, 4, 5, 6
NRSG237	Spring 2023, 2026	ASN PLO 1, 2, 3, 4, 5, 6
NRSG244	Fall 2020, 2023	ASN PLO 1, 2, 3, 4, 5, 6
NRSG245	Fall 2020, 2023	ASN PLO 1, 2, 3, 4, 5, 6
NRSG254	Fall 2022, 2025	ASN PLO 1, 3, 4, 5, 6
NRSG255	Fall 2022, 2025	ASN PLO 1, 2, 3, 4, 5, 6
NRSG246	Fall 2021, 2024	ASN PLO 1, 2, 4, 5, 6
NRSG247	Fall 2021, 2024	ASN PLO 1, 2, 4, 5, 6
NRSG259	Spring 2022, 2025	ASN PLO 1, 2, 3, 4, 5, 6
NRSG261	Spring 2022, 2025	ASN PLO 1, 2, 3, 4, 5, 6
NRSG260	Spring 2022, 2025	ASN PLO 1, 2, 3, 4, 5, 6
NRSG266	Spring 2021, 2024	ASN PLO 1, 2, 3, 4, 5, 6
NRSG267	Spring 2021, 2024	ASN PLO 1, 2, 3, 4, 5, 6

NRSG130	Fall 2020, 2023	PN PLO 1, 2, 3, 4, 5
NRSG131	Fall 2020, 2023	PN PLO 1, 2, 3, 4
NRSG135	Fall 2021, 2024	PN PLO 1, 4
NRSG136	Fall 2021, 2024	PN PLO 1, 2, 3, 4, 5
NRSG152	Fall 2023, 2026	PN PLO 1, 2, 3, 4, 5
NRSG153	Fall 2023, 2026	PN PLO 1, 2, 3, 4, 5, 6
NRSG140	Spring 2021, 2024	PN PLO 1, 2, 3, 4, 5, 6
NRSG141	Spring 2021, 2024	PN PLO 1, 2, 3, 4, 5, 6
NRSG142	Spring 2022, 2025	PN PLO 1, 2, 3, 4, 5
NRSG143	Spring 2022, 2025	PN PLO 1, 2, 3, 4, 5, 6
NRSG148	Spring 2023, 2026	PN PLO 1, 2, 3, 4, 5, 6
NRSG149	Spring 2023, 2026	PN PLO 1, 2, 3, 4, 5, 6

#### 3. Assessment Process

Individual faculty will be asked to follow the assessment plan and schedule as indicated above. Faculty will be expected to complete reflections for the courses indicated. Please note here 1) when reflections will be completed (e.g., end of block, end of semester, fall, spring, summer, etc.), and 2) any additional assessment processes your department/program will follow.

Faculty will be expected to complete reflections of the courses indicated at the end of the semester denoted. Courses will be assessed every three years following the assessment schedule listed above.

### 4. College Learning Outcomes Assessment

Please indicate here if CLOs will be assessed using any departmental/programmatic assessments or if they will be assessed by individual faculty using a tool of their choice. If different assessment methods will be used for each CLO, please specify which CLO(s) will be assessed departmentally or through individual faculty assessments.

Departme	ent/Program AssessmentX
W	/hat is the tool or assessment? The clinical evaluation tool assesses for all 3 CLOs in each clinical course.
Individual	Faculty Assessment

# 5. Opportunities for Change

Please indicate here any opportunities for change on which your department/program plans to work during the assessment cycle and how those changes will be assessed. Examples might include improving pass rates in a course, creating departmental assessments, etc.

Please return this completed form to Mandy Wright at <a href="mailto:assessment@gfcmsu.edu">assessment@gfcmsu.edu</a>.