



**SUBJECT:** Human Resources

**POLICY:** 401.4 Disability Accommodations

**RELATED PROCEDURE:**

**EFFECTIVE:** November 2022

**REVISED:**

**REVIEWED:**

---

### **Introduction and Purpose**

As a campus community, Great Falls College MSU values disability as an important aspect of diversity. The college is committed to fostering a diverse and equitable working environment by providing reasonable accommodations in the workplace or through the application process. The college's policy outlines the process for determining accommodations in the workplace and the appeals for campus employees and applicants with disabilities, including faculty, contract, classified, temporary, and student employees. For students with a disability, please contact the Director of Academic Success and Accessibility.

### **Policy**

In order to maintain consistency across the Montana State University affiliation, Great Falls College MSU follows a four-campus policy in regards to reasonable accommodations for employees and applicants with disabilities. The policy can be found on Montana State University's policy page, [here](#).

### **References**

[US Equal Employment Opportunity Commission](#)